CORPORATE PROFILE

W. ZARCHIKOFF & ASSOCIATES

For further information, please contact:

Mr. W.W. (Bill) Zarchikoff
President
W. Zarchikoff & Associates
23740 - 60th Avenue
Langley, British Columbia, Canada V2Z 1A7

Toll Free 1 - 888 - 683 - 7711 or
Tel: (604) 530 - 3840
Fax: (604) 530 - 3841
Email: wzarchikoff@yahoo.com
WILLIAM W. ZARCHIKOFF
23740 - 60th Avenue, Langley, B.C., Canada V2Z 1A7
Tel.: (604) 530 - 3840 Fax: (604) 530 - 3841 Email: wzarchikoff@yahoo.com

EDUCATION:
Simon Fraser University, Burnaby, BC 1970 B.A. (Honours 1st Class), Geography
Simon Fraser University, Burnaby, BC 1975, M.A. Geography
Simon Fraser University, Burnaby, BC 1975-77, M.A. (Completion of all courses except Dissertation.) Faculty of Interdisciplinary Studies - Criminology, Special Arrangements

FORMAL EMPLOYMENT AND PROFESSIONAL EXPERIENCE:
Vancouver Juvenile Detention Centre, Vancouver, BC 1972, Social Worker
Probation Resources, Burnaby, BC 1972-73, Program Director, Juvenile Attendance Program
Simon Fraser University, Burnaby, BC 1973-74, Teaching Assistant (Geography), 1975,
Teaching Assistant (Criminology), 1975-76
Douglas College, New Westminster, BC 1975-76, College Instructor, (Community Service Program)
Simon Fraser University, Britannia Community Centre, Vancouver, BC 1975, Visiting Professor (Geography)
Fraser Correctional Resources Society, Burnaby, BC 1976-77, Director, Adult Diversion Program
Fraser Valley College, Abbotsford, BC 1976-77, Instructor, Criminal Justice Programs
Fraser Valley College, Abbotsford, BC 1977-80, Coordinator, Criminal Justice Programs
Fraser Valley College, Chilliwack, BC 1980-81, Director, Continuing Education
Fraser Valley College, Abbotsford, BC 1981-84, Director, Contract Services
W. J. Stelmaschuk & Associates Ltd., Maple Ridge, BC 1984-86, Partner
Muskox Program Development Ltd., Yellowknife, NWT, 1984-98, President, Consulting Services, Yellowknife, NWT
W. Zarchikoff & Associates, 1998-Present, President, Consulting Services, Langley, BC

The firm provides services in the following areas:

- Proposal Writing and Fund Raising Strategic Plans
- Drug & Alcohol - Specializing in Inhalant Abuse, Crystal Meth & FASD
- Program Review and Evaluation
- Emergency Preparedness
- Self Government & Land Claim Negotiations
- Human Resources and Economic Development Strategies
- Policy and Procedures Development
- Workshop, Seminar, Conference Planning, Delivery and Coordination
- Management and Operations of Justice and Social Service Programs
- Crime Prevention - Specializing in Aboriginal Gang Prevention

The firm is often affiliated with Aboriginal organizations and consulting companies to provide the client with the range of skills and experience necessary to complete each assignment. The firm has completed numerous projects with Aboriginal organizations, Governments, and other organizations. They are as follows:

**PROGRAM REVIEW AND EVALUATION:**


1995 - 1996  “An Evaluation of the Nats’ejee K’eh Treatment Centre and Delta House Alcohol and Drug Treatment Centre: A Partnership Approach to Evaluating the Centre’s Treatment Programs”. Department of Health and Social Services, Government of the Northwest Territories, Yellowknife, NWT, (with G. Juniper and the Nexus Group).

1995  “Community Transfer Study, Department of Economic Development and Tourism, Department of Public Works and Services, and the NWT Housing Corporation for the Community of Deline, NWT, Canada”, Deline Dene Band Council, Deline, NWT, (with G. Juniper).
1994 - 1995  “Evaluation of the Yellowknife Victim Services Program”, The Canadian Mental Health Association, Northwest Territories Division, Yellowknife, NWT.

1994 - 1995  “Evaluation of Pilot Residential Inhalant Abuse Treatment Program for Inuit and Status Indian Adolescents in the Northwest Territories, Canada, Northern Addictions Services, Yellowknife, NWT.

1992  “Development of Delivery Options to Increase the Number of Clients in Northern Addiction Services Rehabilitation Treatment Program”, Northern Addiction Services, Yellowknife, NWT.


PROGRAM REVIEW AND EVALUATION: (CONTINUED)

1982.  “An Examination of Correctional Service Policies Regarding the Role of Citizens’ Advisory Committees in the Pacific Region” (with T.J. Segger and D.B. Plecas), Fraser Valley Research Group, Abbotsford, B.C.


1975. “A Descriptive and Evaluative Assessment of Youth Attendance Centres in BC” Funded by the Department of National Health and Welfare, Canada.


HUMAN RESOURCE DEVELOPMENT AND TRAINING:

1994 “Social Assistance Statutory Training Program”, Department of Health and Social Services, Family & Support Programs, Government of the Northwest Territories, Yellowknife, NWT.

1993 “Update the Family and Children's Service Program Manual and Revise the Statutory Training Modules for Child Welfare”, Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT.

1991 - 1992 “Social Services Social Workers Training Program”, Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT.

1990 - 1991 “Semi-Skilled Trades Training Report and Recommendations”, Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

HUMAN RESOURCE DEVELOPMENT AND TRAINING: (CONTINUED)


1990 “Training and Management Job Audit”, Department of Transportation, Government of the Northwest Territories, Yellowknife, NWT.

1989 “Project Officer Training Orientation Program”, Department of Public Works, Government of the Northwest Territories, Inuvik, NWT.

1989 “Property Management Training Program”, Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

1990 “Trades Equivalencies for Journeyman Positions”, Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

1989 “Staff Training Plan”, Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.


1988 - 1989 “Transport Compliance Officer Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1988 “Power Engineering Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1988 “Supervisory Training Program”, Department of Public Works and Highways,
Government of the Northwest Territories, Yellowknife, NWT.

1988 “Executive Development Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 “Survey Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.


1987 “Capital - Related Local Involvement Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 “Pre- Retirement Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 “Deckhand Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.


ABORIGINAL SELF - GOVERNMENT AND CONSTITUTIONAL DEVELOPMENT:


1995 - 1996 “Preparing the Sahtu Secretariat Incorporated for the NWT Constitutional Development Steering Committee Sponsored Constitutional Conference held in Yellowknife, NWT, Canada.”


ABORIGINAL SELF - GOVERNMENT AND CONSTITUTIONAL DEVELOPMENT:
(CONTINUED)

STRATEGIC PLANNING:

2004 - 2005 “A Five Year Fund Raising Strategy: Big Island Lake Cree Nation Education Institute”, Big Island Lake Cree Nation, Pierceland, SK.

2004 “Strategic Planning Workshop for Big Island Lake Cree Nation, Board of Education”, Big Island Lake Cree Nation, Pierceland, SK.

2000 “Strategic Funding Plan Workshop”, Cultural Committee of Nakusp and Area Society, Nakusp, BC.


POLICY AND PROCEDURES DEVELOPMENT:

1994-1995 “Business Incentive Policy (BIP) Review, Community Consultation,
POLICY AND PROCEDURES DEVELOPMENT: (CONTINUED)

1994 “Update of the Northwest Territories Housing Corporation’s Capital Standards and Criteria”, Northwest Territories Housing Corporation, Government of the Northwest Territories, Yellowknife, NWT.

1994 “A Guide to Developing Cross-Cultural Science Camps in the Northwest Territories”, The Science Institute of the Northwest Territories, Yellowknife, NWT.


1993 “Report on Six Community Workshops Addressing Alcohol and Drug Problems for At-Risk Populations within these Communities in the Northwest Territories”, Health and Welfare Canada, Ottawa, ON.

1993 “The Development of a Procedures Manual - Divisional Tasks”, Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT.

1992 “The Development of a Lease, Licence and Agreement Property Management System for Arctic Airports - Terms of Reference”, Department of Transportation, Government of the Northwest Territories, Yellowknife, NWT.

1991 “Labour Standards Act and the NWT Safety Act”, Department of Public Safety and Public Services, Government of the Northwest Territories, Yellowknife, NWT.

1990 “Organization Review - Terms of Reference”, Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.
1990 Guidelines on the Division of Responsibilities for Program Planning, Delivery, Administration and Management", Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

1990 “Safety Committee Policy”, Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.


POLICY AND PROCEEDURES DEVELOPMENT (CONTINUED):


WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION


February 4 - 5, 2010, Type 2 Diabetes and Aboriginal People - Prevention and Intervention Strategies, Saskatoon, Saskatchewan. Sponsored by the Aboriginal Affairs Coalition of Saskatchewan.

October 29 - 30, 2009, Regional Forum: Type 2 Diabetes and Aboriginal People - Prevention and Intervention Strategies, Sponsored by the Ontario Coalition of Aboriginal People, Toronto, ON.

August 26 - 27, 2009, Ecstasy, Crystal Meth & Crack Cocaine: Challenges & Responses for Northern Schools & Communities, Little Salmon/Carmacks First Nation, Carmacks, Yukon Territory.

February 23, 2009, Female Gang Awareness Workshop, Contracted Services, Opaskwayak Cree Nation, The Pas, MB (Facilitated by Mr. DeLano Gilkey).

February 25, 2009, Female Gang Awareness Workshop, Saskatoon, SK (Facilitated by Mr. DeLano Gilkey).

February, 26, 2009, Female Gang Awareness Workshop, Nisku, AB (Facilitated by Mr. DeLano Gilkey).


WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION (CONTINUED):

April 11 - 12, 2006, 5th Regional Forum, Proposal Writing and Fund Raising Techniques for Aboriginal Organizations in Canada, Richmond, BC.
October 3 - 4, 2005, Regional Forum, The Menace of Crystal Meth in our Schools and Communities: Exploring Prevention, Treatment, Harm Reduction & Law Enforcement Initiatives, Victoria, BC.


September 22 - 23, 2005, Regional Forum, The Menace of Crystal Meth in our Schools and Communities: Exploring Prevention, Treatment, Harm Reduction & Law Enforcement Initiatives, Prince George, BC.

September 15 - 16, 2005, Professional Development Workshop, The Menace of Crystal Meth in our Schools and Communities: Exploring Prevention, Treatment, Harm Reduction & Law Enforcement Initiatives, Saskatoon, SK.

June 28 - 29, 2005, Regional Forum, The Menace of Crystal Meth in our Schools and Communities: Exploring Prevention, Treatment, Harm Reduction & Law Enforcement Initiatives, Nisku, AB.

May 17 - 18, 2005, Regional Forum, Fetal Alcohol Spectrum Disorder (FASD) - Aboriginal Communities & The Criminal Justice System, Nisku, AB.

May 12 - 13, 2005, Regional Forum. Fetal Alcohol Spectrum Disorder (FASD) - Aboriginal Communities & The Criminal Justice System, Vancouver, BC.

March 22 - 23, 2005, Regional Forum, Fetal Alcohol Spectrum Disorder (FASD) - Aboriginal Communities & The Criminal Justice System, Saskatoon, SK.

January 13 - 14, 2005, 4th Regional Forum, Emergency and Disaster Preparedness Forum for Aboriginal Communities in Canada, Fort Rupert Reserve, Port Hardy, British Columbia. Contracted Services, Kwakiutl Nation, Fort Rupert Reserve, Port Hardy, BC.


WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION (CONTINUED):


December 2 - 3, 2003, 2\textsuperscript{nd} National Aboriginal Crime Prevention Symposium: Crime Prevention Through Social Development, Edmonton, AB.


March 13 - 14, 2003, 2\textsuperscript{nd} “Disaster and Emergency Preparedness For Aboriginal Communities In Canada”, Edmonton, AB Sponsored by W. Zarchikoff & Associates.


January 22 - 23, 2002, “A ‘How To’ Workshop In Negotiation and Conflict Resolution for Aboriginal Organizations in Canada,” Contracted Services to the Wikwemikong Development Commission, Wikwemikong ON

\textbf{WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION (CONTINUED)}:

March 5 - 6, 2002, A “How To” Conference in Fund Raising Techniques for Aboriginal Organizations in Canada”, Saskatoon, SK. Sponsored by W. Zarchikoff & Associates.


September 20 - 22, 2000, Yellowknife, Northwest Territories Circumpolar Housing
Forum ‘2000,” Yellowknife, NWT. Sponsored by the Northwest Territories Housing Corporation & Canada Mortgage and Housing Corporation.


WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION (CONTINUED):

September 8 - 10, 1998, Yellowknife, NWT. Circumpolar Housing Forum ’98 - Sponsored by the Northwest Territories Housing Corporation and Canada Mortgage and Housing Corporation.


1992 Alcohol and Drug Problems for At-Risk Populations in Communities in the Northwest Territories,” Workshops held in 6 communities in the Northwest Territories,

1991 Keeping the Circle Strong in Northern Communities: Solvent Abuse, Alcohol and Drug Strategies for the North, Conference held in Yellowknife, Northwest Territories, Sponsored by Northern Addiction Services, Yellowknife, NWT, (with Diane Zarchikoff).


WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION (CONTINUED):

1989 "Guidelines for Working on Winter Roads in the Northwest Territories", Workshops (2 Days) held in Hay River and Inuvik, NWT, Department of Transportation, Government of the Northwest Territories, Hay River and Inuvik.

1986 "Dangerous Goods, Emergency Response", Conference held in North Vancouver, British Columbia, Canada. Sponsored by Fraser Valley College, Abbotsford, BC.

1984 Living with Hazardous Commodities, Conference held in Richmond, British Columbia, Canada. Sponsored by Fraser Valley College, Abbotsford, BC.
1984 Toward Native Self-Reliance: Renewal and Development, Conference held in Vancouver, British Columbia, Canada. Sponsored by Fraser Valley College, Abbotsford, BC.


1982 “Social Impact Assessment: Advancing the State of the Art, First International Conference on SIA”, Conference held in Vancouver, British Columbia. Sponsored by Fraser Valley College, Abbotsford, BC.

1982 “Managing the Criminal Justice System: The Victim”, Conference held in Vancouver, British Columbia. Sponsored by Fraser Valley College, Abbotsford, BC.

1979 “Managing the Criminal Justice System: The Incarcerated Offender”, Conference held in Harrison Hot Springs, British Columbia. Sponsored by Fraser Valley College, Abbotsford, BC.

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION - PROPOSAL WRITING

April 25 - 26, 2006, Toronto, ON
March 30 - 31, 2006, Contracted Services, Nadleh Whut’en First Nation, Fort Fraser, BC
May 25 - 26, 2005, Peace River, in cooperation with the Woodland Cree First Nation, AB
February 7 - 8, 2005, Fort Rupert Reserve, Contracted Services, Port Hardy, BC
Kwakiuti Nation, Fort Rupert Reserve, BC
December 13 - 14, 2004, Yellowknife, NWT
November 2 - 3, 2004, Moncton, NB
October 19 - 20, 2004, Contracted Services, Wasagamack First Nation, Wasagamack, MB
April 5 - 6, 2004, Contracted Services, Ermineskin Tribal Enterprises, Hobbema, AB
March 24 - 25, 2004, Contracted Services, Samson Cree First Nation, Wetaskiwin, AB
October 23 - 24, 2003, Edmonton, AB
WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION

PROPOSAL WRITING (CONTINUED):

February 6 - 7, 2003, Contracted Services, Horse Lake Band, Hythe, AB
May 30 - 31, 2002, Prince George, BC
December 3 - 4, 2002 Toronto, ON
December 9 - 10, 2002, Saskatoon, SK
December 12 - 13, 2002, Vancouver, BC
January 8 - 9, 2001, Nanaimo, BC
January 22 - 23, 2001, Contracted Services, Gwich’in Tribal Council, Fort McPherson, NWT
January 29 - 30, 2001, Contracted Services, Gitkxaala Resource Center, Kitkatla, BC
February 13 - 14, 2001, Nanaimo, BC
February 13 - 14, 2001, Terrace, BC
May 17 - 18, 2001, Edmonton, AB
June 4 - 5, 2001, Toronto, ON
January 12 - 13, 2000, Contracted Services, Cree Nation of Chisasibi, Chisasibi, QC
January 20 - 21, 2000, Contracted Services, Shuswap Nation Tribal, Council Society, RBA, Kamloops, BC
February 15 - 16, 2000, Sudbury, ON
February 21 - 22, 2000, Contracted Services, Lhoosk’us Dene Government Administration, Quesnel, BC
February 24 - 25, 2000, Vancouver, BC
March 6 - 7, 2000, Contracted Services, Couchiching First Nation, Fort Francis, ON
March 16 - 17, 2000, Yellowknife, NWT
March 20 - 21, 2000, Contracted Services, Fort Resolution Metis Council, Fort Resolution, NWT
March 30 - 31, 2000, Toronto, ON
April 10 - 12, 2000, Contracted Services, Campbell River Indian Band, Campbell River, BC
April 18 - 19, 2000, Saskatoon, SK
April 27 - 28, 2000, Halifax, NS
May 15 - 16, 2000, Contracted Services, Northland College, Buffalo Narrows, SK
June 19 - 20, 2000, Contracted Services, Moose Cree First Nation, Moose Factory, ON
September 27 - 28, 2000, Contracted Services, Chippewas of Nawash (Cape Croker) First Nation, Cape Croker, ON
October 14 - 15, 2000, Contracted Services, Cariboo Chilcotin Aboriginal Training Education Centre, Williams Lake, BC.
November 27 - 28, 2000, Contracted Services, Assembly of First Nations, Ottawa, ON
January 14 - 15, 1999, Contracted Services, Kamloops Indian Band, Kamloops, BC.
January 20 - 21, 1999, Contracted Services, Tillicum Health Centre, Campbell River, BC
February 18 - 20, 1999, Edmonton, AB
February 23 - 25, 1999, Yellowknife, NWT
March 1 - 2, 1999, Contracted Services, Lutsel'Ke Dene Band Council, Lutsel'Ke, NWT
March 24 - 25, 1999, Vancouver, BC
April 6 - 7, 1999, Contracted Services, Okanagan Indian Band, Vernon, BC.
April 12 - 13, 1999, Contracted Services, Nuxalk Nation Administration, Bella Coola, BC.
April 15 - 16, 1999, Contracted Services, Ucluelet First Nation, Ucluelet, BC

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION
- PROPOSAL WRITING (CONTINUED):

April 27 - 28, 1999, Saskatoon, SK
May 5 - 6, 1999, Yellowknife, NWT
May 11 - 12, 1999, Contracted Services to Battle River Metis Development Corporation,
North Battleford, SK
May 26 - 27, 1999, Winnipeg, MB
May 29 - 30, 1999, Contracted Services, Metis Provincial Council of British Columbia,
Salmon Arm, BC.
June 16 - 17, 1999, Halifax, NS
June 29 - 30, 1999, Regina, SK
July 13 - 14, 1999, Prince George, BC
September 27 - 28, 1999, Contracted Services, Gitksan and Wet’suwet’en Economic Development Corporation, Hazelton, BC.
September 30 - October 1, 1999, Winnipeg, MB
October 4 - 5, 1999, Contracted Services, Gwaalagaa Naay Development Corporation,
Skidegate, BC.
October 7 - 8, 1999, Nanaimo, BC
October 14 - 15, 1999, Thunder Bay, ON
October 21 - 22, 1999, Edmonton, AB
November 18 - 19, 1999, Contracted Services. Northland College, La Ronge, SK
December 2 - 3, 1999, Lethbridge, AB
December 9 - 10, 1999, Contracted Services, Burns Lake Development Corporation,
Burns Lake, BC.
December 10 - 12, 1998, Yellowknife, NWT
December 17 - 19, 1998, Richmond, BC

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:
STOP
THE BULLYING IN THE SCHOOLS

November 9, 2004, Contracted Services, Asiniw Kisik Education Campus,
Raymore, SK.
November 1, 2004, Moncton, NB
February 6, 2004, Contracted Services, Kainai Board of Education, Standoff, AB
January 19, 2004, Contracted Services, School District 78, Fraser Cascade District,
Hope, BC
November 21, 2003, Smithers, BC
June 5 - 6, 2003, Vancouver, BC
May 23, 2003, Contracted Services, Northland School Division No. 61, Peace River, AB.
June 18 - 19, 2002, “Regional Forum: Stop the Bullying in the Schools: A First Nation Perspective,” Edmonton, AB
June 25 - 26, 2002, “Regional Forum: Stop the Bullying in the Schools: A First Nation Perspective,” Toronto, ON
April 10 - 11, 2003, Contracted Services, Mangilaluk School, Tuktoyaktuk, NWT
December 9 - 10, 2002, Winnipeg, MB

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:
STOP
THE BULLYING IN THE SCHOOLS (CONTINUED)

November 28 - 29, 2002, Contracted Services, Kitaskinaw School, Enoch First Nation,
Enoch, AB

November 21 - 22, 2002, Contracted Services, Sandy Lake First Nations, Sandy Lake, ON
November 15, 2002, Contracted Services, Agency Chiefs Tribal Council, Spiritwood, SK
October 24 - 25, 2002. Saskatoon, SK
October 17 - 18, 2002, Winnipeg, MB
October 14 - 15, 2002, Toronto, ON
September 26 - 27, 2002, Contracted Services, Saulteaux First Nation, Jackfish Lodge, SK

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:
VIRTUES & CIVIC CHARACTER: PATHWAYS TO SAFER SCHOOLS - SAFER COMMUNITIES

May 11, 2005, Vancouver, BC
February 10 - 11, 2005, Winnipeg, MB. in cooperation with Big Island Lake Cree Nation, Pierceland, SK
March 8 - 9, 2005, Nisku, AB
May 17 - 18, 2005, Halifax, NS

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:
THE MENANCE OF CRYSTAL METH: ABORIGINAL SCHOOLS & COMMUNITIES - EXPLORING PREVENTION, TREATMENT, HARM REDUCTION AND LAW ENFORCEMENT INITIATIVES

May 4 - 5, 2006, Professional Development Workshop: Contracted Services, Wauzhushk Onigum Nation, Kenora, ON
April 10, 2006, Professional Development Workshop: Contracted Services, Mackenzie Secondary High School, Mackenzie, BC
April 6, 2006, Professional Development Workshop: Contracted Services, The Township of Mackenzie, Mackenzie, BC
April 5, 2006, Professional Development Workshop, Contracted Services, The Family Centre, Edmonton, AB
August 18 - 19, 2005, Professional Development Workshop Contracted Services, The Nenqayni Wellness Centre Society, Williams Lake, BC
September 26 - 27, 2005, Regional Forum, W. Zarchikoff & Associates in cooperation with Safe Schools Manitoba
October 4 - 5, 2005. Professional Development Workshop, Contracted Services, Uncle Gabes Friendship Centre, Fort Smith, NWT
October 12 - 13, 2005, Professional Development Workshop, Contracted Services, The Start Program, Selkirk, MB
September 15 - 16, 2005, Professional Development Workshop, W. Zarchikoff & Associates, Saskatoon, SK
WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:
THE MENANCE OF CRYSTAL METH: ABORIGINAL SCHOOLS & COMMUNITIES - EXPLORING PREVENTION, TREATMENT, HARM REDUCTION AND LAW ENFORCEMENT INITIATIVES (CONTINUED)


October 17 - 18, 2005, Professional Development Workshop, Contracted Services, The Interior Indian Friendship Centre, Kamloops, BC
October 31 - November 1, 2005, Professional Development Workshop, Contracted Services, Ktunaxa/Kinbasket Wellness Centre, Creston, BC
November 8 - 9, 2005, Professional Development Workshop, Contracted Services, Little Salmon/Carmacks First Nation, Carmacks, YT
November 22, 2005, Professional Development Workshop, Contracted Services, The Meadow Lake School Division #66, Meadow Lake, SK

WORKSHOPS: INTERGRATED EMERGENCY PLANNING FOR LOCAL GOVERNMENTS AND FIRST NATIONS - UBCM CONTRACT

October 30, 2006, The Regional District of Nanaimo, in conjunction with the City of Nanaimo, City of Parksville, Town of Qualicum Beach, District of Lantzville and the Snuneymuxw, NanOOSE and Qualicum First Nations, Nanaimo, BC

November 20, 2006, The City of Armstrong, District of Enderby and the Spallumchen (Splat’in) First Nation, Armstrong, BC

November 30, 2006, The Cariboo Regional District, Williams Lake Band, Stone Indian Band, Alexis Creek Indian Band, Xats’ull First Nation and the Ulkatcho First Nation, (Workshop via conference call)

December 1, 2006, Village of Kitimat and the Village of Kitammat, Kitimat, BC

December 5, 2006, School District #78, Fraser Valley Regional District, Hope, Kent, Harrison Hot Springs, Chawathal, Spuzzum and Sto:lo First Nations, Hope, BC
December 6, 2006, The District of Pitt Meadows, Maple Ridge Pitt Meadows Parks and Leisure Services and the Katzie First Nation, Pitt Meadows, BC

December 8, 2006, Village of Queen Charlotte, All Islands Search and Rescue, Queen Charlotte RCMP, Moresby Island Management Committee and Skidegate Band, Village of Queen Charlotte, BC

December 9, 2006, Village of Masset and Old Masset Village, Masset, BC

December 11, 2006, City of Vernon, District of Coldstream, North Okanagan Regional District, Village of Lumby and the Okanagan Indian Band, Vernon, BC

WORKSHOPS: INTEGRATED EMERGENCY PLANNING FOR LOCAL GOVERNMENTS AND FIRST NATIONS - UBCM CONTRACT (CONTINUED)

December 12, 2006, District of Delta and Tsawwassen First Nation, Delta, BC

December 14, 2006, Regional District of Fraser-Fort George, City of Prince George, District of Mackenzie, Village of McBride, Village of Valemount, T’enneh and McLeod Lake Bands, Prince George, BC


December 18, 2006, District of Central Saanich, District of North Saanich, Town of Sidney, Tsawout First Nation and the Tsartlip First Nation, Saanichon, BC

December 19, 2006, City of Campbell River, The Campbell River Indian Band, Cape Mudge Indian Band and the Kwiakak First Nation, Campbell River, BC

December 20, 2006, Village of Gold River and the Mowachaht/Muchalaht First Nations (Tsaxana community), Gold River, BC
January 4, 2007, Regional District of Bulkley-Nechako (Burns Lake sub-region), Village of Burns Lake, Lake Babine Nation, Burns Lake Band, Skin Tyee Nation, nee-Tahi-Bun Indian Band and the Cheslatta Carrier Nation, Burns Lake, BC

January 5, 2007, Regional District of Bulkley-Nechako (Fort St. James sub-region), District of Fort St. James, Yekooche First Nation, Tl’azt’en Nations, Nak’azdli Band and the Takla Lake Band, Fort St. James, BC

January 9, 2007, City of Abbotsford, Sumas First Nation and the Matsqui First Nation, Abbotsford, BC

January 16, 2007, District of Ucluelet, District of Tofino, Tofino Coast Guard, Tofino, BC

January 18, 2007, City of North Vancouver, District of North Vancouver, District of West Vancouver, Skwxwu7mesh uxwunmixw (squeamish Nation) and Tsleil-Waututh First Nation, North Vancouver, BC

January 22, 2007, Cowichan Valley Regional District, District of North Cowichan, City of Duncan and Cowichan Tribes, Duncan, BC

January 31, 2007, The Central Coast Regional District, Ocean Falls Improvement District, Denny Island, Heiltsuk Nation, Nuxalk Nation and the Oweekeno-Wuikinuxv Nation, Bella Coola, BC (Workshop via conference call)

WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION: OTHER
April 12 - 13, 2005, A “How-To” Workshop, Powerful Presentation & Public Speaking
Skills, Contracted Services, Contracted Services, Payukotayno, James Bay Family Services, Moosonee, ON
February 24 - 25, 2005, A “How-To” Workshop, Powerful Presentation & Public Speaking Skills, Contracted Services, Big Island Lake Cree Nation, Pierceland, SK
May 3 - 5, 2000, Welfare to Work for Aboriginal Youth. Sponsored by W. Zarchikoff & Associates, Edmonton, AB

MANAGEMENT AND OPERATIONS OF JUSTICE AND SOCIAL SERVICE PROGRAMS

Department of Social Services, Government of the Northwest Territories, Iqaluit, NWT


1984 - 1986 “Group Home/Open Custody Program” (Yellowknife, Northwest Territories). Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT
1984 - 1986 “Community Service Order Supervision in Ten Lower Mainland British Columbia Communities”, for the Ministry of the Attorney General, British Columbia, Canada. Corrections Branch, Province of British Columbia

1984 - 1986 “Wilderness Based Attendance for Young Offenders”, for the Ministry of the Attorney General, British Columbia, Corrections Branch, Province of British Columbia

TEACHING EXPERTISE: 
(COLLEGE/UNIVERSITY/GOVERNMENT/PRIVATE & ABORIGINAL ORGANIZATIONS)

- Proposal Writing & Fund Raising Techniques
- Self-Government & Land Claims (Aboriginal Governance Development)
- Strategic Planning
- Aboriginal Community Economic Development
- Contemporary First Nation Issues
- Introduction to Marketing
- Powerful Presentation & Public Speaking Skills
- Social Work Practices
- Negotiations and Contract Management
- Aboriginal Gang Prevention & Intervention Strategies
- Introduction to Criminology
- Introduction to Social Geography
- Introduction to Corrections
- Introduction to the Criminal Justice System
- Juvenile Delinquency
- Cross-Cultural Awareness
- Welfare to Work for Aboriginal Youth
- Stop the Bullying in the Schools
- Addictions and Recovery - The Menace of Crystal Meth
- Ecstasy, Crystal Meth & Crack Cocaine
- Community Development
- Social Impact Assessment

OTHER CAREER ACTIVITIES:

1975-2008. Developed and/or offered over 210 Workshops and Seminars to business, government, social service agencies, professional institutions and organizations.
1983. Travelled to Thailand and the Kingdom of Brunei under contract to Canadian International Development Agency to establish contracted educational opportunities for Fraser Valley College.

1983. Conducted a study tour of Norway, Denmark and Sweden to review the criminal justice system in each country. This was a University Credited Course for 15 students.

1985. Seconded to the Deputy Prime Ministers Office, Government of Canada to participate in a program review of the Criminal Justice System. Ottawa, Ontario, Canada