



# Corporate Profile

W. Zarchikoff & Associates

This document contains a listing of the projects completed by W. Zarchikoff & Associates.

**William**  
**5/27/2013**

## CONTACT INFORMATION

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### **W. Zarchikoff & Associates**

Mr. W.W. (Bill) Zarchikoff, President  
#112 - 19899 55A Avenue  
Langley, BC V3A 0C4

TOLL-FREE: 1 - 888 - 683 - 7711 or

TEL.: (604) 970 - 3419

FAX: (604) 530 - 3841

EMAIL: [wzarchikoff@yahoo.com](mailto:wzarchikoff@yahoo.com)

[wzarchikoff@msn.com](mailto:wzarchikoff@msn.com)

[wzarchikoff@gmail.com](mailto:wzarchikoff@gmail.com)

<http://aboriginaltrainingconsultingservices.com/>

### **WILLIAM W. ZARCHIKOFF**

#112 - 19899 55A Avenue, Langley, BC., Canada V3A 0C4  
Tel.: (604) 970 - 3419 Fax: (604) 530 - 3841 Email: [wzarchikoff@yahoo.com](mailto:wzarchikoff@yahoo.com)

#### **EDUCATION:**

Simon Fraser University, Burnaby, BC 1970 B.A. (Honours 1<sup>st</sup> Class), Geography  
Simon Fraser University, Burnaby, BC 1975, M.A. Geography  
Simon Fraser University, Burnaby, BC 1975-77, M.A. (Completion of all courses except Dissertation.) Faculty of Interdisciplinary Studies - Criminology, Special Arrangements

#### **FORMAL EMPLOYMENT AND PROFESSIONAL EXPERIENCE:**

Vancouver Juvenile Detention Centre, Vancouver, BC 1972, Social Worker  
Probation Resources, Burnaby, BC 1972-73, Program Director, Juvenile Attendance Program  
Simon Fraser University, Burnaby, BC 1973-74, Teaching Assistant (Geography), 1975,  
Teaching Assistant (Criminology), 1975-76  
Douglas College, New Westminster, BC 1975-76, College Instructor, (Community Service Program)  
Simon Fraser University, Britannia Community Centre, Vancouver, BC 1975, Visiting Professor (Geography)  
Fraser Correctional Resources Society, Burnaby, BC 1976-77, Director, Adult Diversion Program  
Fraser Valley College, Abbotsford, BC 1976-77, Instructor, Criminal Justice Programs  
Fraser Valley College, Abbotsford, BC 1977-80, Coordinator, Criminal Justice Programs  
Fraser Valley College, Chilliwack, BC 1980-81, Director, Continuing Education  
Fraser Valley College, Abbotsford, BC 1981-84, Director, Contract Services  
W. J. Stelmaschuk & Associates Ltd., Maple Ridge, BC 1984-86, Partner  
Muskox Program Development Ltd., Yellowknife, NWT, 1984-98, President, Consulting Services, Yellowknife, NWT  
W. Zarchikoff & Associates, 1998-Present, President, Consulting Services, Langley, BC

The firm provides services in the following areas:

- Proposal Writing and Fund Raising Strategic Plans
- Drug & Alcohol - Specializing in Inhalant Abuse, Crystal Meth & FASD
- Program Review and Evaluation
- Emergency Preparedness
- Self Government & Land Claim Negotiations
- Human Resources and Economic Development Strategies
- Policy and Procedures Development
- Workshop, Seminar, Conference Planning, Delivery and Coordination
- Management and Operations of Justice and Social Service Programs
- Crime Prevention - Specializing in Aboriginal Gang Prevention

The firm is often affiliated with Aboriginal organizations and consulting companies to provide the client with the range of skills and experience necessary to complete each assignment. The firm has completed numerous projects with Aboriginal organizations, Governments, and other organizations. They are as follows:

**PROGRAM REVIEW AND EVALUATION:**

1997 “An Organizational Review of the Deline Dene Band Council”, Deline Dene Band Council, Deline, NWT.

1995 - 1996 “An Evaluation of the Nats’ejee K’eh Treatment Centre and Delta House Alcohol and Drug Treatment Centre: A Partnership Approach to Evaluating the Centre’s Treatment Programs”. Department of Health and Social Services, Government of the Northwest Territories, Yellowknife, NWT, (with G. Juniper and the Nexus Group).

1995 “Community Transfer Study, Department of Economic Development and Tourism, Department of Public Works and Services, and the NWT Housing Corporation for the Community of Deline, NWT, Canada”, Deline Dene Band Council, Deline, NWT, (with G. Juniper).

1994 - 1995 “Evaluation of the Yellowknife Victim Services Program”, The Canadian Mental Health Association, Northwest Territories Division, Yellowknife, NWT.

1994 - 1995 "Evaluation of Pilot Residential Inhalant Abuse Treatment Program for Inuit and Status Indian Adolescents in the Northwest Territories, Canada, Northern Addictions Services, Yellowknife, NWT.

1992 "Development of Delivery Options to Increase the Number of Clients in Northern Addiction Services Rehabilitation Treatment Program", Northern Addiction Services, Yellowknife, NWT.

1992 "A Review of Solvent Abuse Literature and Existing Solvent Abuse Programs in North America and the Development of a Funding Proposal to Develop a Training and Solvent Abuse Program for Adolescents in the Northwest Territories", Northern Addiction Services, Yellowknife, NWT, (with Rebecca Zarchikoff).

1983. "Custom and Excise: Customs Inspector Study", Funded by Revenue Canada. A Project of the Fraser Valley Research Group.

1982. "Offender Needs Assessment Project". Funded by the Correctional Service of Canada. A Project of the Fraser Valley Research Group.

1982. "Correction Officer Self-Concept, Self-Presentation and the Image of the Correctional Service of Canada: A Staff Training Package. Funded by the Correctional Service of Canada. A project of the Fraser Valley Research Group.

1982. "An Examination of Correctional Service Policies Regarding the Role of Citizens' Advisory Committees in the Pacific Region" (with T.J. Segger and D.B. Plecas), Fraser Valley Research Group, Abbotsford, B.C.

1981. "An Assessment of the Social and Economic Impacts of Federal Correctional Institutions on the Communities of Agassiz, Harrison Hot Springs, and Harrison Mills, British Columbia, Canada", (with T.J. Segger and D.B. Plecas).

1981. "Summary of a Community Impact Study" in Social Impact Assessment 67-68, July-August 1981: New York (with T.J. Segger and D.B. Plecas).

1981. "On Robbing Peter to Pay Paul: A Scientific Neutrality Versus Public Participation in Social Impact Assessment: Toward an Uncompromising Solution"

(with T.J. Segger and D.B. Plecas). Paper presented to the Pacific Sociological Association Annual Meeting, March, 1981.

1981. "Real Versus Perceived Community Impact Study" in Social Impact Assessment

67-68, July-August 1981: New York (with T.J. Segger and D.B. Plecas).

1975. "A Descriptive and Evaluative Assessment of Youth Attendance Centres in BC"

Funded by the Department of National Health and Welfare, Canada.

1975. "A Report on the Establishment of an Alternative to Incarceration for Young

Offenders". Funded by B.C. Corrections Branch, Ministry of the Attorney General.

#### **HUMAN RESOURCE DEVELOPMENT AND TRAINING:**

1994 "Social Assistance Statutory Training Program", Department of Health and Social

Services, Family & Support Programs, Government of the Northwest Territories, Yellowknife, NWT.

1993 "Update the Family and Children's Service Program Manual and Revise the Statutory Training Modules for Child Welfare", Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT.

1991 - 1992 "Social Services Social Workers Training Program", Department of Social

Services, Government of the Northwest Territories, Yellowknife, NWT.

1991 - 1992 "Construction Worker Training Program", The Construction Association

of the Northwest Territories, Yellowknife, NWT.

1990 - 1991 "Semi-Skilled Trades Training Report and Recommendations", Department

of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

## **HUMAN RESOURCE DEVELOPMENT AND TRAINING: (CONTINUED)**

1989 - 1990 "Basic Enforcement Certificate Program", Arctic College, Yellowknife Campus, Yellowknife, NWT, (with K. Hollington).

1990 "Training and Management Job Audit", Department of Transportation, Government of the Northwest Territories, Yellowknife, NWT.

1989 "Project Officer Training Orientation Program", Department of Public Works, Government of the Northwest Territories, Inuvik, NWT.

1989 "Property Management Training Program", Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

1990 "Trades Equivalencies for Journeyman Positions", Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

1989 "Staff Training Plan", Department of Public Works, Government of the Northwest Territories, Yellowknife, NWT.

1988 - 1989 "Guidelines for Working on Winter Roads in the NWT and Training Program Presentation", Department of Transportation, Government of the Northwest Territories, Yellowknife, NWT.

1988 - 1989 "Transport Compliance Officer Training Program", Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1988 "Power Engineering Training Program", Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1988 "Supervisory Training Program", Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1988 "Executive Development Program", Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 "Survey Training Program", Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1986- 1987 Stationary Engineering Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 “Capital - Related Local Involvement Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 “Pre - Retirement Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 “Deckhand Training Program”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT

1986 “Life Skills Program for Inmates of Matsqui Institution, Province of British Columbia, Canada”, for the Solicitor General of Canada, Correctional Service of Canada, Ottawa, ON.

#### **ABORIGINAL SELF - GOVERNMENT AND CONSTITUTIONAL DEVELOPMENT:**

1996 “Research, Writing and Facilitation Services in Preparation for the Self-Government Forum '96”, April 23-25, 1996, for the Aboriginal Summit, Yellowknife, NWT, (with F. Koe, M. Devine and G. Juniper).

1995 - 1996 “Sahtu Self-Government Discussion Paper for Negotiating a Self-Government Agreement between the Sahtu Region and the Crown”, Sahtu Secretariat Incorporated, Deline, NWT, (with G. Juniper).

1995 - 1996 “Preparing the Sahtu Secretariat Incorporated for the NWT Constitutional Development Steering Committee Sponsored Constitutional Conference held in Yellowknife, NWT, Canada.”

1995 “Presentation of A Self-Government Planning Framework and Principles for the Sahtu Region in Anticipation of Self-Government Negotiations with the Federal Government”, Sahtu Secretariat Incorporated, Deline, NWT, (with G. Juniper).

1995 “Constitutional Reform and Self-Government”, Workshop developed for presentation in Tulita, Northwest Territories, January 4-5, 1995, Sahtu Secretariat Incorporated, Yellowknife, NWT, (with G. Juniper).



1995“Development of a Self-Government Planning Framework and Principles for the Sahtu Region in Anticipation of Self-Government Negotiations with the Federal Government”, Sahtu Secretariat Incorporated, Yellowknife, NWT, (with G. Juniper).

1995 “Constitutional Reform and Self-Government”, Workshop held in Tulita, Northwest Territories, January 4-6, 1995, Sahtu Secretariat Incorporated, Yellowknife, NWT, (with G. Juniper).

1994 “Report on a Workshop to Prepare the Sahtu Secretariat for the NWT Constitutional Development Steering Committee Sponsored Constitutional Conference held in Yellowknife, January 18-22, 1995”, The Sahtu Secretariat Incorporated, Deline, NWT, (with G. Juniper).

1994 “A Survey of Federal, Provincial and Territorial Government Initiatives in Decentralization and Devolution: Background and Key Issues Identification to Assist the Nunavut Implementation Commission in Developing Options for the Administrative Structure of the Government of Nunavut”, Nunavut Implementation Commission, Iqaluit, NWT, (with Gary Juniper).

#### **STRATEGIC PLANNING:**

2004 - 2005 “A Five Year Fund Raising Strategy: Big Island Lake Cree Nation Education Institute”, Big Island Lake Cree Nation, Pierceland, SK.

2004 “Strategic Planning Workshop for Big Island Lake Cree Nation, Board of Education”, Big Island Lake Cree Nation, Pierceland, SK.

2000 “Strategic Funding Plan Workshop”, Cultural Committee of Nakusp and Area Society, Nakusp, BC.

1996 “Development of a Strategic Planning Framework for the Metis Nation - Northwest Territories”, Metis Nation - Northwest Territories, June 8-9, 1996 Yellowknife, NWT.

1996 "Development of a Northern Air Transportation Strategy Proposal for Diavik Diamond Project: Kennecott Canada Ltd.", Metis Nation - Northwest Territories, Yellowknife, NWT, (with R. Hornal and Kieth Hamilton).

1995 "A Human Resource and Training Strategy for the Community of Deline, Northwest Territories, 1995-2000", Deline Lands Corporation Ltd., Deline, NWT, (with G. Juniper).

1995 "A Strategic Planning Framework and Principles for the Sahtu Region in Anticipation of Self-Government Negotiations with the Federal Government", Sahtu Secretariat Incorporated, Yellowknife, NWT, (with Gary Juniper).

1994 "Community Mental Health Strategy Development: Phase 1", Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT, (with G. Juniper, M. Nicoll and G. Murray).

1993-1994 "Strategic Plan for the Delivery of Alcohol and Drug Services in the Northwest Territories, Canada, 1993-2000", Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT, (with G. Juniper and G. Murray).

#### **POLICY AND PROCEDURES DEVELOPMENT:**

1994-1995 "Business Incentive Policy (BIP) Review, Community Consultation, Kitikmeot Region", Department of Public Works and Services, Government of the Northwest Territories, Yellowknife, NWT.

1994 "Update of the Northwest Territories Housing Corporation's Capital Standards and Criteria", Northwest Territories Housing Corporation, Government of the Northwest Territories, Yellowknife, NWT.

1994 "A Guide to Developing Cross-Cultural Science Camps in the Northwest Territories", The Science Institute of the Northwest Territories, Yellowknife, NWT.

1994 "Rent Supplement Program Guidelines and Procedures Manual", The Northwest Territories Housing Corporation, Government of the Northwest Territories, Yellowknife, NWT.

1993 “Canada’s Drug Strategy Baseline Information for the Northwest Territories,  
Canada on Alcohol, Licit and Illicit Drugs in the Northwest Territories”, Health and Welfare Canada, Ottawa, ON (with G. Juniper).

1993 “Report on Six Community Workshops Addressing Alcohol and Drug Problems  
for At-Risk Populations within these Communities in the Northwest Territories”, Health  
and Welfare Canada, Ottawa, ON.

1993 “The Development of a Procedures Manual - Divisional Tasks”,  
Department  
of Social Services, Government of the Northwest Territories, Yellowknife, NWT.

1992 “The Development of a Lease, Licence and Agreement Property Management  
System for Arctic Airports - Terms of Reference”, Department of Transportation,  
Government of the Northwest Territories, Yellowknife, NWT.

1991 “Labour Standards Act and the NWT Safety Act”, Department of Public  
Safety  
and Public Services, Government of the Northwest Territories, Yellowknife, NWT.

1990 “Organization Review - Terms of Reference”, Department of Public Works,  
Government of the Northwest Territories, Yellowknife, NWT.

1990 Guidelines on the Division of Responsibilities for Program Planning,  
Delivery,  
Administration and Management”, Department of Public Works, Government of  
the  
Northwest Territories, Yellowknife, NWT.

1990 “Safety Committee Policy”, Department of Public Works, Government of  
the  
Northwest Territories, Yellowknife, NWT.

1988 “Guidelines for Working on Winter Roads in the Northwest Territories: A  
Policy  
and Procedures Manual”, Department of Transportation, Government of the  
Northwest  
Territories, Yellowknife, NWT.

## **POLICY AND PROCEDURES DEVELOPMENT (CONTINUED):**

1987 “Human Resource Development Plan - Terms of Reference”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

1987 - 1988 “Transport Compliance Officer Policy and Procedures Manual”, Department of Public Works and Highways, Government of the Northwest Territories, Yellowknife, NWT.

## **WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION**

March 21 - 23, 2012, 2<sup>nd</sup> National Mental Health Conference - Challenges With Schools, Aboriginal Communities, and the Criminal Justice System, Sponsored by the Mood Disorders Association of Manitoba, Winnipeg, Manitoba

March 22 - 24, 2011, 1<sup>st</sup> National Mental Health Conference - Challenges With Schools, Aboriginal Communities, and the Criminal Justice System, Sponsored by the Mood Disorders Association of Manitoba, Winnipeg, Manitoba

May 26 - 27, 2010, 3<sup>rd</sup> National Aboriginal Gang Conference, Regina, SK  
Sponsored  
By W. Zarchikoff & Associates.

February 9 - 10, 2010, Type 2 Diabetes and Aboriginal People - Prevention and Intervention Strategies, Leduc, Alberta. Sponsored by W. Zarchikoff & Associates.

February 4 - 5, 2010, Type 2 Diabetes and Aboriginal People - Prevention and Intervention Strategies, Saskatoon, Saskatchewan. Sponsored by the Aboriginal Affairs Coalition of Saskatchewan

October 29 - 30, 2009, Regional Forum: Type 2 Diabetes and Aboriginal People -  
Prevention and Intervention Strategies, Sponsored by the Ontario Coalition of Aboriginal People, Toronto, ON

August 26 - 27, 2009, Ecstasy, Crystal Meth & Crack Cocaine: Challenges & Responses  
for Northern Schools & Communities, Little Salmon/Carmacks First Nation,  
Carmacks,  
Yukon Territory

February 23, 2009, Female Gang Awareness Workshop, Contracted Services,  
Opaskwayak Cree Nation, The Pas, MB (Facilitated by Mr. DeLano Gilkey)

February 25, 2009, Female Gang Awareness Workshop, Saskatoon, SK  
(Facilitated by  
Mr. DeLano Gilkey).

February, 26, 2009, Female Gang Awareness Workshop, Nisku, AB (Facilitated  
by Mr.  
DeLano Gilkey)

May 27 - 28, 2008, 2nd National Aboriginal Gang Conference, Edmonton, AB  
Sponsored  
by the Congress of Aboriginal People, Ottawa, Canada.

October 29 - 30, 2008, 1<sup>st</sup> National Aboriginal Gang Conference, Winnipeg, MB  
(in co-  
operation with The Congress of Aboriginal People, Ottawa, Canada.

April 11 - 12, 2006, 5<sup>th</sup> Regional Forum, Proposal Writing and Fund Raising  
Techniques  
for Aboriginal Organizations in Canada, Richmond, BC.

October 3 - 4, 2005, Regional Forum, The Menace of Crystal Meth in our  
Schools  
and Communities: Exploring Prevention, Treatment, Harm Reduction & Law  
Enforcement  
Initiatives, Victoria, BC.

September 26 - 27, 2005, Regional Forum, The Menace of Crystal Meth in our  
Schools  
and Communities: Exploring Prevention, Treatment, Harm Reduction & Law  
Enforcement  
Initiatives, Winnipeg, MB (in cooperation with Safe Schools Manitoba).

September 22 - 23, 2005, Regional Forum, The Menace of Crystal Meth in our  
Schools  
and Communities: Exploring Prevention, Treatment, Harm Reduction & Law  
Enforcement  
Initiatives, Prince George, BC.

September 15 - 16, 2005, Professional Development Workshop, The Menace of Crystal Meth in our Schools and Communities: Exploring Prevention, Treatment, Harm Reduction & Law Enforcement Initiatives, Saskatoon, SK.

June 28 - 29, 2005, Regional Forum, The Menace of Crystal Meth in our Schools and Communities: Exploring Prevention, Treatment, Harm Reduction & Law Enforcement Initiatives, Nisku, AB.

May 17 - 18, 2005, Regional Forum, Fetal Alcohol Spectrum Disorder (FASD) - Aboriginal Communities & The Criminal Justice System, Nisku, AB.

May 12 - 13, 2005, Regional Forum. Fetal Alcohol Spectrum Disorder (FASD) - Aboriginal Communities & The Criminal Justice System, Vancouver, BC.

March 22 - 23, 2005, Regional Forum, Fetal Alcohol Spectrum Disorder (FASD) - Aboriginal Communities & The Criminal Justice System, Saskatoon, SK.

January 13 - 14, 2005, 4<sup>th</sup> Regional Forum, Emergency and Disaster Preparedness Forum for Aboriginal Communities in Canada, Fort Rupert Reserve, Port Hardy, British Columbia. Contracted Services, Kwakiuti Nation, Fort Rupert Reserve, Port Hardy, BC.

November 18 - 19, 2004, Regional Forum, 3<sup>rd</sup> Emergency and Disaster Preparedness Forum for First Nation, Inuit and Metis Communities in Canada, Vancouver, BC. Sponsored by W. Zarchikoff & Associates.

November 4 - 5, 2004, Regional Forum: Alternatives to Incarceration for First Nation, Inuit and Metis Offenders, Moncton, NB. Sponsored by W. Zarchikoff & Associates.

September 16 - 17, 2004, Regional Forum: The Prevention & Intervention of Fetal Alcohol Spectrum Disorder (FASD) For Aboriginal Peoples in Canada, Winnipeg, MB. Sponsored by W. Zarchikoff & Associates.

June 15 - 16, 2004, 3<sup>rd</sup> National Aboriginal Crime Prevention Symposium, Prevention

& Response to Violent Youth Offending, Vancouver, BC. Sponsored by W. Zarchikoff & Associates.

May 26 - 27, 2004, 3<sup>rd</sup> National Conference, Emerging Best Practices in the Support of Aboriginal Individuals, Families & Communities Affected By Fetal Alcohol Spectrum Disorder (FASD) Conference, Edmonton, AB. Presented by W. Zarchikoff & Associates and in co-operation with the Government of Alberta, Alberta Children Services (ACS).

March 2 - 3, 2004, Regional Forum, Guns, Gangs & Race: Safe Schools - Safe Communities, Winnipeg, MB. Sponsored by W. Zarchikoff & Associates.

December 4 - 5, 2003, Toronto, ON. 3<sup>rd</sup> National Forum: Hands-on Techniques for Dealing with Fetal Alcohol Spectrum Disorder (FASD) For Aboriginal Peoples in Canada. Sponsored by W. Zarchikoff & Associates.

December 2 - 3, 2003, 2<sup>nd</sup> National Aboriginal Crime Prevention Symposium: Crime Prevention Through Social Development, Edmonton, AB.

May 21 - 22, 2003, 2<sup>nd</sup> National Conference: New Initiatives in the Prevention and Intervention of FAS/FAE for Aboriginal Peoples in Canada, Vancouver, BC  
Sponsored by FAS Support Network of BC. and FASAT (Ontario) Fetal Alcohol Syndrome/Effects Assistance and Training and presented by W. Zarchikoff & Associates.

March 13 - 14, 2003, Chase, BC A 'How To' Workshop in the Prevention and Intervention of Fetal Alcohol Syndrome/Fetal Alcohol Effects for Aboriginal Peoples in Canada. Contracted Services, Neskonlith First Nation (Conducted by: Ms. Chris Margetson).

March 13 - 14, 2003, 2<sup>nd</sup> "Disaster and Emergency Preparedness For Aboriginal Communities In Canada", Edmonton, AB Sponsored by W. Zarchikoff & Associates.

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION  
(CONTINUED):**

January 31 - February 1, 2002, A "How To" Conference in Fund Raising Techniques for Aboriginal Organizations in Canada", Nisku, AB Sponsored by W. Zarchikoff & Associates.

January 22 - 23, 2002, "A 'How To' Workshop In Negotiation and Conflict Resolution for Aboriginal Organizations in Canada," Contracted Services to the Wikwemikong Development Commission, Wikwemikong ON

February 27 - 28, 2002, A "How To" Conference in Fund Raising Techniques for Aboriginal Organizations in Canada", Vancouver, BC. Sponsored by W. Zarchikoff & Associates.

March 5 - 6, 2002, A "How To" Conference in Fund Raising Techniques for Aboriginal Organizations in Canada", Saskatoon, SK. Sponsored by W. Zarchikoff & Associates.

May 1 - 2, 2002, "National Conference: Best Practices in the Prevention, Identification and Intervention of Fetal Alcohol Syndrome/Fetal Alcohol Effects for Aboriginal Peoples in Canada" - Vancouver, BC. Sponsored by W. Zarchikoff & Associates.

May 22 - 23, 2002, 1<sup>st</sup> "Disaster And Emergency Preparedness For Aboriginal Communities In Canada", Vancouver, BC. Sponsored by W. Zarchikoff & Associates.

June 27 - 28, 2002, "3<sup>rd</sup> Annual National Conference: Best Practices in First Nation Youth Entrepreneurship", Toronto, ON. Sponsored by W. Zarchikoff & Associates.

August 14 - 15, 2002, "Regional Conference: Best Practices in the Prevention, Identification and Intervention of Fetal Alcohol Syndrome/Fetal Alcohol Effects for Aboriginal Peoples in Canada", Toronto, ON. Sponsored by FAS Support Network of BC. and FASAT (Ontario) Fetal Alcohol Syndrome/Effects Assistance and Training and presented by W. Zarchikoff & Associates.



October 8 - 9, 2002, "Welfare to Work for Aboriginal Youth," Edmonton, AB.  
Sponsored by  
W. Zarchikoff & Associates.

March 29 - 30, 2001, Saskatoon, SK. Fund Raising Conference for Aboriginal  
Organizations in Canada. Sponsored by W. Zarchikoff & Associates.

April 5 - 6, 2001, Toronto, ON. Fund Raising Conference for Aboriginal  
Organizations  
in Canada. Sponsored by W. Zarchikoff & Associates.

May 23 - 25, 2001, Toronto, ON. Best Practices in First Nation Youth  
Entrepreneurship, Sponsored by the Assembly of First Nations and presented by  
W. Zarchikoff &  
Associates.

September 20 - 22, 2000, Yellowknife, Northwest Territories Circumpolar  
Housing  
Forum '2000," Yellowknife, NWT. Sponsored by the Northwest Territories  
Housing  
Corporation & Canada Mortgage and Housing Corporation.

March 9 - 12, 1998, "Welfare to Work for Youth '98: Searching for Innovative  
Solutions Yellowknife, Northwest Territories, Yellowknife, NWT., (with Diane  
Zarchikoff).

September 8 - 10, 1998, Yellowknife, NWT. Circumpolar Housing Forum '98 -  
Sponsored by the Northwest Territories Housing Corporation and Canada  
Mortgage  
and Housing Corporation.

June 16 - 19, 1997, Inuvik, NWT. Aboriginal Justice Conference '97 -, Sponsored  
by the Sahtu Dene Council in co-operation with the First Nations of the Northwest  
Territories and Aurora College, Inuvik, Northwest Territories, (with Sherry  
Zarchikoff).

January 28 -29, 1997, Yellowknife, NWT. Metis Entrepreneurial Conference:  
Building  
New Relationships. Sponsored by the Metis Nation - Northwest Territories, (with  
Diane Zarchikoff).

January 18 - 22, 1995, Self - Government Workshop held in Deline, Northwest  
Territories, Canada. Contracted Services to the Sahtu Secretariat Incorporated,  
Yellowknife, NWT, (with G. Juniper).

1993 “Winter Cities Conference”, Conference and Trade Show held in Yellowknife, Northwest Territories, March 22 - 25, 1993. Sponsored by Yellowknife Winter Cities Society, Yellowknife, NWT, (with Diane Zarchikoff).

1992 Alcohol and Drug Problems for At-Risk Populations in Communities in the Northwest Territories,” Workshops held in 6 communities in the Northwest Territories, September - December 1993. Sponsored by Northern Addiction Services, Yellowknife, NWT, (with Diane Zarchikoff).

1991 Keeping the Circle Strong in Northern Communities: Solvent Abuse, Alcohol and Drug Strategies for the North, Conference held in Yellowknife, Northwest Territories, Sponsored by Northern Addiction Services, Yellowknife, NWT, (with Diane Zarchikoff).

1991- 1992 “Suicide Prevention in the Northwest Territories”, Three regional forums on Suicide Prevention in the Northwest Territories. Canada. Department of Social Services, Government of the Northwest Territories, Yellowknife, NWT, (with J. Wright and Diane Zarchikoff).

1986 - 1989 “Cross-Cultural Orientation Program for Government of the Northwest Territories Employees” Workshops (2 Days) held in 26 communities in the Northwest Territories. Equal Employment Directorate, Government of the Northwest Territories, Yellowknife, NWT.

November 4 - 6, 1999, Regina Saskatchewan. Best Practices in First Nations Youth Entrepreneurship National Conference '99 - by W. Zarchikoff & Associates, (with Rebecca Zarchikoff).

1989 “Guidelines for Working on Winter Roads in the Northwest Territories”, Workshops (2 Days) held in Hay River and Inuvik, NWT, Department of Transportation, Government of the Northwest Territories, Hay River and Inuvik.

1986 “Dangerous Goods, Emergency Response”, Conference held in North Vancouver,

British Columbia, Canada. Sponsored by Fraser Valley College, Abbotsford, BC.

1984 Living with Hazardous Commodities, Conference held in Richmond, British Columbia, Canada. Sponsored by Fraser Valley College, Abbotsford, BC.

1984 Toward Native Self-Reliance: Renewal and Development, Conference held in Vancouver, British Columbia, Canada. Sponsored by Fraser Valley College, Abbotsford, BC

1983 "Practical and Creative Alternatives in Times of Restraint: A Conference for Managers in Criminal Justice System", Conference held in Vancouver, British Columbia.  
Sponsored by Fraser Valley College, Abbotsford, BC.

1982 "Social Impact Assessment: Advancing the State of the Art, First International Conference on SIA", Conference held in Vancouver, British Columbia.  
Sponsored by  
Fraser Valley College, Abbotsford, BC.

1982 "Managing the Criminal Justice System: The Victim", Conference held in Vancouver, British Columbia. Sponsored by Fraser Valley College, Abbotsford, BC.

1979 "Managing the Criminal Justice System: The Incarcerated Offender", Conference held in Harrison Hot Springs, British Columbia. Sponsored by Fraser Valley College, Abbotsford, BC.

## **WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION**

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### **PROPOSAL WRITING**

April 25 - 26, 2006, Toronto, ON

March 30 - 31, 2006, Contracted Services, Nadleh Whut'en First Nation, Fort Fraser, BC

May 25 - 26, 2005, Peace River, in cooperation with the Woodland Cree First Nation, AB

February 7 - 8, 2005, Fort Rupert Reserve, Contracted Services, Port Hardy, BC  
Kwakiuti Nation, Fort Rupert Reserve, BC

December 13 - 14, 2004, Yellowknife, NWT

November 2 - 3, 2004, Moncton, NB

October 19 - 20, 2004, Contracted Services, Wasagamack First Nation,  
Wasagamack, MB

April 5 - 6, 2004, Contracted Services, Ermineskin Tribal Enterprises, Hobbema, AB  
March 24 - 25, 2004, Contracted Services, Samson Cree First Nation, Wetaskiwan, AB  
October 23 - 24, 2003, Edmonton, AB  
February 6 - 7, 2003, Contracted Services, Horse Lake Band, Hythe, AB  
May 30 - 31, 2002, Prince George, BC  
December 3 - 4, 2002 Toronto, ON  
December 9 - 10, 2002, Saskatoon, SK  
December 12 - 13, 2002, Vancouver, BC  
January 8 - 9, 2001, Nanaimo, BC  
January 22 - 23, 2001, Contracted Services, Gwich'in Tribal Council, Fort McPherson, NWT  
January 23 - 24, 2001, Canada. Contracted Services, Gwich'in Tribal Council, Inuvik, NWT  
January 29 - 30, 2001, Contracted Services, Gitkxala Resource Center, Kitkatla, BC  
February 13 - 14, 2001, Nanaimo, BC  
February 13 - 14, 2001, Terrace, BC  
May 17 - 18, 2001, Edmonton, AB  
June 4 - 5, 2001, Toronto, ON  
January 12 - 13, 2000, Contracted Services, Cree Nation of Chisasibi, Chisasibi, QC  
January 20 - 21, 2000, Contracted Services, Shuswap Nation Tribal, Council Society, RBA, Kamloops, BC  
February 15 - 16, 2000, Sudbury, ON  
February 21 - 22, 2000, Contracted Services, Lhoosk'us Dene Government Administration, Quesnel, BC  
February 24 - 25, 2000, Vancouver, BC  
March 6 - 7, 2000, Contracted Services, Couchiching First Nation, Fort Francis, ON  
March 16 - 17, 2000, Yellowknife, NWT  
March 20 -21, 2000, Contracted Services, Fort Resolution Metis Council, Fort Resolution, NWT  
March 30 - 31, 2000, Toronto, ON  
April 10 - 12, 2000, Contracted Services, Campbell River Indian Band, Campbell River, BC  
April 18 - 19, 2000, Saskatoon, SK  
April 27 - 28, 2000, Halifax, NS  
May 15 - 16, 2000, Contracted Services, Northland College, Buffalo Narrows, SK  
June 19 - 20, 2000, Contracted Services, Moose Cree First Nation, Moose Factory, ON  
September 27 - 28, 2000, Contracted Services, Chippewas of Nawash (Cape Croker)

First Nation, Cape Croker, ON

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION**

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October 14 - 15, 2000, Contracted Services, Cariboo Chilcotin Aboriginal Training

Education Centre, Williams Lake, BC.

November 27 - 28, 2000, Contracted Services, Assembly of First Nations, Ottawa, ON

January 14 - 15, 1999, Contracted Services, Kamloops Indian Band, Kamloops, BC.

January 20 - 21, 1999, Contracted Services, Tillicum Health Centre, Campbell River, BC

February 18 - 20, 1999, Edmonton, AB

February 23 - 25, 1999, Yellowknife, NWT

March 1 - 2, 1999, Contracted Services, Lutsel'Ke Dene Band Council, Lutsel'Ke, NWT

March 24 - 25, 1999, Vancouver, BC

April 6 - 7, 1999, Contracted Services, Okanagan Indian Band, Vernon, BC.

April 12 - 13, 1999, Contracted Services, Nuxalk Nation Administration, Bella Coola, BC.

April 15 - 16, 1999, Contracted Services, Ucluelet First Nation, Ucluelet, BC

April 27 - 28, 1999, Saskatoon, SK

May 5 - 6, 1999, Yellowknife, NWT

May 11 - 12, 1999, Contracted Services to Battle River Metis Development Corporation,

North Battleford, SK

May 26 - 27, 1999, Winnipeg, MB

May 29 - 30, 1999, Contracted Services, Metis Provincial Council of British Columbia,

Salmon Arm, BC.

June 16 - 17, 1999, Halifax, NS

June 29 - 30, 1999, Regina, SK

July 13 - 14, 1999, Prince George, BC

September 27 - 28, 1999, Contracted Services, Gitksan and Wet'suwet'en Economic Development Corporation, Hazelton, BC.

September 30 - October 1, 1999, Winnipeg, MB

October 4 - 5, 1999, Contracted Services, Gwaalagaa Naay Development Corporation,

Skidegate, BC.

October 7 - 8, 1999, Nanaimo, BC

October 14 - 15, 1999, Thunder Bay, ON

October 21 - 22, 1999, Edmonton, AB

November 18 -19, 1999, Contracted Services. Northland College, La Ronge, SK

December 2 - 3, 1999, Lethbridge, AB

December 9 - 10, 1999, Contracted Services, Burns Lake Development Corporation,  
Burns Lake, BC.

December 10 - 12, 1998, Yellowknife, NWT

December 17 - 19, 1998, Richmond, BC

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:  
STOP  
THE BULLYING IN THE SCHOOLS**

November 9, 2004, Contracted Services, Asiniw Kisik Education Campus,  
Raymore, SK.

November 1, 2004, Moncton, NB

February 6, 2004, Contracted Services, Kainai Board of Education, Standoff, AB

January 19, 2004, Contracted Services, School District 78, Fraser Cascade District,  
Hope, BC

November 21, 2003, Smithers, BC

June 5 - 6, 2003, Vancouver, BC

May 23, 2003, Contracted Services, Northland School Division No. 61, Peace River, AB.

June 18 - 19, 2002, "Regional Forum: Stop the Bullying in the Schools: A First Nation Perspective," Edmonton, AB

June 25 - 26, 2002, "Regional Forum: Stop the Bullying in the Schools: A First Nation Perspective," Toronto, ON

April 10 - 11, 2003, Contracted Services, Mangilaluk School, Tuktoyaktuk, NWT

December 9 - 10, 2002, Winnipeg, MB

November 28 - 29, 2002, Contracted Services, Kitaskinaw School, Enoch First Nation,  
Enoch, AB

November 21 - 22, 2002, Contracted Services, Sandy Lake First Nations, Sandy Lake, ON

November 15, 2002, Contracted Services, Agency Chiefs Tribal Council, Spiritwood, SK

October 24 - 25, 2002, Saskatoon, SK

October 17 - 18, 2002, Winnipeg, MB

October 14 - 15, 2002, Toronto, ON

September 26 - 27, 2002, Contracted Services, Saulteaux First Nation, Jackfish Lodge, SK

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:  
VIRTUES & CIVIC CHARACTER: PATHWAYS TO SAFER SCHOOLS -  
SAFER COMMUNITIES**

May 11, 2005, Vancouver, BC

February 10 - 11, 2005, Winnipeg, MB. in cooperation with Big Island Lake Cree  
Nation, Pierceland, SK

March 8 - 9, 2005, Nisku, AB

May 17 - 18, 2005, Halifax, NS

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:  
THE MENACE OF CRYSTAL METH: ABORIGINAL SCHOOLS &  
COMMUNITIES - EXPLORING PREVENTION, TREATMENT, HARM  
REDUCTION AND LAW ENFORCEMENT INITIATIVES**

May 4 - 5, 2006, Professional Development Workshop: Contracted Services,  
Wauzhushk Onigum Nation, Kenora, ON

April 10, 2006, Professional Development Workshop: Contracted Services,  
Mackenzie Secondary High School, Mackenzie, BC

April 6, 2006, Professional Development Workshop: Contracted Services, The  
Township

of Mackenzie, Mackenzie, BC

April 5, 2006, Professional Development Workshop, Contracted Services, The  
Family

Centre, Edmonton, AB

June 28 - 29, 2005, Regional Forum, W. Zarchikoff & Associates, Nisku, AB

August 18 - 19, 2005, Professional Development Workshop Contracted  
Services, The Nenqayni Wellness Centre Society, Williams Lake, BC

September 26 - 27, 2005, Regional Forum, W. Zarchikoff & Associates in  
cooperation

with Safe Schools Manitoba

October 4 - 5, 2005. Professional Development Workshop, Contracted Services,  
Uncle

Gabes Friendship Centre, Fort Smith, NWT

October 12 - 13, 2005, Professional Development Workshop, Contracted  
Services, The

Start Program, Selkirk, MB

September 15 - 16, 2005, Professional Development Workshop, W. Zarchikoff &  
Associates, Saskatoon, SK

September 22 - 23, 2005, Northern Forum, W. Zarchikoff & Associates & Prince  
George

Urban Aboriginal Society, Prince George, BC

October 17 - 18, 2005, Professional Development Workshop, Contracted Services, The Interior Indian Friendship Centre, Kamloops, BC  
October 31 - November 1, 2005, Professional Development Workshop, Contracted Services, Ktunaxa/Kinbasket Wellness Centre, Creston, BC  
November 8 - 9, 2005, Professional Development Workshop, Contracted Services, Little Salmon/Carmacks First Nation, Carmacks, YT  
November 22, 2005, Professional Development Workshop, Contracted Services, The Meadow Lake School Division #66, Meadow Lake, SK

**WORKSHOPS: INTERGRATED EMERGENCY PLANNING FOR LOCAL GOVERNMENTS AND FIRST NATIONS - UBCM CONTRACT**

October 30, 2006, The Regional District of Nanaimo, in conjunction with the City of Nanaimo, City of Parksville, Town of Qualicum Beach, District of Lantzville and the Snuneymuxw, Nanoose and Quailicum First Nations, Nanaimo, BC

November 20, 2006, The City of Armstrong, District of Enderby and the Spallumchen (Splat'in) First Nation, Armstrong, BC

November 30, 2006, The Cariboo Regional District, Williams Lake Band, Stone Indian Band, Alexis Creek Indian Band, Xats'ull First Nation and the Ulkatcho First Nation, (Workshop via conference call)

December 1, 2006, Village of Kitimat and the Village of Kitammat, Kitimat, BC

December 5, 2006, School District #78, Fraser Valley Regional District, Hope, Kent, Harrison Hot Springs, Chawathal, Spuzzum and Sto:lo First Nations, Hope, BC

December 6, 2006, The District of Pitt Meadows, Maple Ridge Pitt Meadows Parks and Leisure Services and the Katzie First Nation, Pitt Meadows, BC

December 8, 2006, Village of Queen Charlotte, All Islands Search and Rescue, Queen Charlotte RCMP, Moresby Island Management Committee and Skidegate Band, Village



of Queen Charlotte, BC

December 9, 2006, Village of Masset and Old Masset Village, Masset, BC

December 11, 2006, City of Vernon, District of Coldstream, North Okanagan Regional District, Village of Lumby and the Okanagan Indian Band, Vernon, BC

December 12, 2006, District of Delta and Tsawwassen First Nation, Delta, BC

December 14, 2006, Regional District of Fraser-Fort George, City of Prince George, District of Mackenzie, Village of McBride, Village of Valemount, T'enneh and McLeod Lake Bands, Prince George, BC

December 15, 2006, Peace River Regional District, Village of Pouce Coupe, City of Fort St. John, District of Dawson Creek, Village of Chetwynd, Village of Hudson's Hope, Village of Taylor, Village of Tumbler Ridge, Treaty 8 Tribal Council and West Moberly First Nation, Dawson, Cree, BC

December 18, 2006, District of Central Saanich, District of North Saanich, Town of Sidney, Tsawout First Nation and the Tsartlip First Nation, Saanichon, BC

December 19, 2006, City of Campbell River, The Campbell River Indian Band, Cape Mudge Indian Band and the Kwakwaka'wakw First Nation, Campbell River, BC

December 20, 2006, Village of Gold River and the Mowachaht/Muchalaht First Nations (Tsaxana community), Gold River, BC

January 4, 2007, Regional District of Bulkley-Nechako (Burns Lake sub-region), Village of Burns Lake, Lake Babine Nation, Burns Lake Band, Skin Tyee Nation, nee-Tahi-Bun Indian Band and the Cheslatta Carrier Nation, Burns Lake, BC

January 5, 2007, Regional District of Bulkley-Nechako (Fort St. James sub-region), District of Fort St. James, Yekooche First Nation, Tl'azt'en Nations, Nak'azdli Band and the Takla Lake Band, Fort St. James, BC

January 9, 2007, City of Abbotsford, Sumas First Nation and the Matsqui First Nation,  
Abbotsford, BC

January 16, 2007, District of Ucluelet, District of Tofino, Tofino Coast Guard,  
Tofino, BC

January 18, 2007, City of North Vancouver, District of North Vancouver, District of West Vancouver, Skwxwu7mesh uxwunmixw (squamish Nation) and Tsleil-Waututh First Nation, North Vancouver, BC

January 22, 2007, Cowichan Valley Regional District, District of North Cowichan, City of Duncan and Cowichan Tribes, Duncan, BC

January 31, 2007, The Central Coast Regional District, Ocean Falls Improvement District, Denny Island, Heiltsuk Nation, Nuxalk Nation and the Oweekeno-Wuikinuxv Nation, Bella Coola, BC (Workshop via conference call)

**WORKSHOPS, ABORIGINAL SUICIDE & TRAUMA: PREVENTION & HEALING:  
WHAT'S WORKING - WHAT'S HOPEFUL...**

June 18 - 19, 2013, London, Ontario, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

June 6 - 7, 2013, High Level, Alberta, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

May 9 - 10, 2013, Prince George, British Columbia, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

April 25 - 26, 2013, Calgary, Alberta, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

March 21 - 22, 2013, Thompson, Manitoba, Sponsored by W. Zarchikoff & Associates

and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

December 5 - 6, 2012, Toronto, Ontario, Sponsored by W. Zarchikoff & Associates  
and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

November 26 - 27, 2012, Inuvik, Northwest Territories, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

November 22 - 23, 2012, Saskatoon, Saskatchewan, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

November 26 - 27, 2012, Edmonton, Alberta, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

November 5 - 6, 2012, Winnipeg, Manitoba, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

October 11 - 12, 2012, Vancouver, British Columbia, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

September 24 - 25, 2012, Whitehorse, Yukon Territory, Sponsored by W. Zarchikoff & Associates and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

September 17 - 18, 2012, Anchorage, Alaska, Sponsored by W. Zarchikoff & Associates  
and Stratcom Consulting. (Facilitated by Dr. Darien Thira)

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:=  
ABORIGINAL PARENTING: SKILLS DEVELOPMENT**

December 3 - 4, 2013, Toronto, Ontario, Sponsored by W. Zarchikoff & Associates  
and Stratcom Consulting

December 14 - 15, 2012, Toronto, Ontario, Sponsored by W. Zarchikoff & Associates  
and Stratcom Consulting

April 23 - 24, 2012, Nigisi Sahgaigan, Ontario, Canada, Contracted Services,  
Eagle  
Lake First Nation

February 9 - 10, 2012, Sheshatshiu, NL, Contracted Services Sheshatshiu Innu  
First  
Nation

December 12 - 13, 2011, Toronto, Ontario, Sponsored by W. Zarchikoff &  
Associates  
and Stratcom Consulting

October 26 - 27, 2011, Dartmouth, Nova Scotia, Sponsored by W. Zarchikoff &  
Associates  
and Stratcom Consulting

September 8 - 9, 2011, Calgary, Alberta, Sponsored by W. Zarchikoff &  
Associates  
and Stratcom Consulting

August 30 - 31, 2011, Victoria, British Columbia, Sponsored by W. Zarchikoff &  
Associates  
and Stratcom Consulting

**WORKSHOP, SEMINAR, CONFERENCE PLANNING AND CO-ORDINATION:  
OTHER**

May 30 - 31, 2012, Regional Forum, Infants, Toddlers and Children With Special  
Needs,  
Halifax, Nova Scotia, Sponsored by W. Zarchikoff & Associates and Stratcom  
Consulting

April 12 - 13, 2005, A "How-To" Workshop, Powerful Presentation & Public  
Speaking

Skills, Contracted Services, Contracted Services, Payukotayno, James Bay  
Family  
Services, Moosonee, ON

February 24 - 25, 2005, A "How-To" Workshop, Powerful Presentation & Public  
Speaking Skills, Contracted Services, Big Island Lake Cree Nation, Pierceland,  
SK

October 22, 2003, A 'How To' Workshop on Transitioning  
Aboriginal Youth from Welfare to Work. Contracted Services, The Ontario Native  
Welfare Administrators Association, Saulte Ste. Marie, ON

February 15 - 16, 2001, Welfare to Work for Aboriginal Youth Sponsored by W.  
Zarchikoff  
& Associates, Terrace BC

May 3 - 5, 2000, Welfare to Work for Aboriginal Youth. Sponsored by W. Zarchikoff & Associates, Edmonton, AB  
November 13 - 14, 2001, A 'How To' Workshop In Negotiation and Conflict Resolution for Aboriginal Organizations in Canada. Sponsored by W. Zarchikoff & Associates, Edmonton, AB  
June 25 - 26, 2000. Welfare to Work for Aboriginal Youth Sponsored by W. Zarchikoff & Associates & Stratcom Consulting, Inc., Prince George, BC  
October 12 - 13, 2000, "Welfare to Work for Aboriginal Youth," Sponsored by W. Zarchikoff & Associates, Toronto, ON  
December 14 - 15, 2000, Welfare to Work for Aboriginal Youth, Sponsored by W. Zarchikoff & Associates, Vancouver, BC

### **MANAGEMENT AND OPERATIONS OF JUSTICE AND SOCIAL SERVICE PROGRAMS**

1984 - 1986 "Group Home/Open Custody Program" (Iqaluit, Northwest Territories).  
Department of Social Services, Government of the Northwest Territories, Iqaluit, NWT

1984 - 1986 "Group Home/Open Custody Program", (Cambridge Bay, Northwest Territories). Department of Social Services, Government of the Northwest Territories,  
Cambridge Bay, NWT

1984 - 1986 "Group Home/Open Custody Program" (Yellowknife, Northwest Territories). Department of Social Services, Government of the Northwest Territories, Yellowknife,  
NWT

1984 - 1986 "Community Service Order Supervision in Ten Lower Mainland British Columbia Communities", for the Ministry of the Attorney General, British Columbia,  
Canada. Corrections Branch, Province of British Columbia

1984 - 1986 "Wilderness Based Attendance for Young Offenders", for the Ministry of the Attorney General, British Columbia, Corrections Branch, Province of British Columbia

**TEACHING EXPERTISE:  
(COLLEGE/UNIVERSITY/GOVERNMENT/PRIVATE  
& ABORIGINAL ORGANIZATIONS)**

- Proposal Writing & Fund Raising Techniques
- Self-Government & Land Claims (Aboriginal Governance Development)
- Strategic Planning
- Aboriginal Community Economic Development
- Contemporary First Nation Issues
- Introduction to Marketing
- Powerful Presentation & Public Speaking Skills
- Social Work Practices
- Negotiations and Contract Management
- Aboriginal Gang Prevention & Intervention Strategies
- Introduction to Criminology
- Introduction to Social Geography
- Introduction to Corrections
- Introduction to the Criminal Justice System
- Juvenile Delinquency
- Cross-Cultural Awareness
- Welfare to Work for Aboriginal Youth
- Stop the Bulling in the Schools
- Addictions and Recovery - The Menace of Crystal Meth
- Ecstasy, Crystal Meth & Crack Cocaine
- Community Development
- Social Impact Assessment

**OTHER CAREER ACTIVITIES:**

1975-2011. Developed and/or offered over 260 Workshops and Seminars to business, government, social service agencies, professional institutions and organizations.

1983. Travelled to Thailand and the Kingdom of Brunie under contract to Canadian International Development Agency to establish contracted educational opportunities for Fraser Valley College.

1983. Conducted a study tour of Norway, Denmark and Sweden to review the criminal justice system in each country. This was a University Credited Course for 15 students.

1985. Seconded to the Deputy Prime Ministers Office, Government of Canada to participate in a program review of the Criminal Justice System. Ottawa, Ontario